

Good Practices for the inclusion of Gender Perspective

ROSARIO URÍA TORO

Director

Directorate of Standardization



PERU'S GENDER ACTION PLAN PRIORITIES

- Collect data on gender representation.
- Develop national standards using the repository of experiences as a reference.
- Promote the understanding of the gender approach in the development of standards.
- Raise awareness of standards supporting gender equality.
- Approve a Gender Policy.
(See Peru's Gender Action Plan)

ISO GENDER FOCAL POINT INACAL PARTICIPATION

- America and the Caribbean (11/33) (INACAL)
- Open registration: <https://www.cvent.com/d/zhqlyl/4W>
- **INACAL's National Gender Focal Points:**
 - Rosario Uria
 - Lily Elliot
 - Patricia Castro
 - Carmela Morgan
 - Soraya Lastra
 - Fiorella Leon

UNECE: Gender Responsive Standards Declaration SIGNATORY



Declaration on Gender Responsive Standards and Standards Development

Organization: Instituto Nacional de Calidad (INACAL)

We, as a national standards body / standards development organization:

- Acknowledge Goal 5 of the Sustainable Development Goals in the United Nations 2030 Agenda for Sustainable Development, which is to achieve gender equality and empower all women and girls;
- Acknowledge the pervasive and influential role of standards in society;
- Acknowledge that representation of women in standards development is almost always below parity and that the outcomes for men and women are not explicitly addressed during the standards development process;
- Recognize that the content of standards and engaging in the standards development process are opportunities for women's empowerment;
- Recognize that different national standards bodies (NSB) and different standards development organizations (SDO) operate in different ways and within different infrastructures;
- Express our resolve to work towards:
 - gender inclusive standards development organizations;
 - gender responsive standards;
 - gender balance at all levels within our wider infrastructure (including in governing bodies);
 - enhanced expertise to create and deliver gender inclusivity;

And therefore, we hereby pledge to make standards and the standards development process gender responsive by:

1. Affirming this Gender Responsive Standards and Standards Development Declaration
2. Creating and proactively implementing a gender action plan for our organization
3. Tracking progress; collecting and sharing data, success stories and good practices.

Instituto Nacional de Calidad
(INACAL)



Mrs. Margarita Clara Gálvez Castillo

Executive President
Instituto Nacional de Calidad
(INACAL)

UNECE



Ms. Olga Algayerova

Executive Secretary
United Nations
Economic Commission for Europe

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Source:

<https://unece.org/trade/wp6/thematic-areas/gender-resp-stds-decl>

NATIONAL ADOPTION

IWA 34:2021 WOMEN'S ENTREPRENEURSHIP



LAUNCH OF
ISO IWA 34:2021 | 08 MARCH 2021
15:30 - 16:30 CET

WOMEN'S ENTREPRENEURSHIP - KEY DEFINITIONS AND GENERAL CRITERIA

**A GLOBAL CONSENSUS
TO DEFINE WOMEN'S ENTREPRENEURSHIP**

Join us and the global community on International Women's Day as we launch the ISO IWA 34:2021 - a global consensus to harmonise definitions on women's entrepreneurship and accelerate women's economic empowerment.

Scan QR Code to register



Or register at:
<https://bit.ly/3uvlfMF>

ITC | SheTrades | sis Swedish Institute for Standards | ISO | Government Offices of Sweden Ministry for Foreign Affairs

First international document on women's entrepreneurship.
First IWA process carried out virtually.
Result of a series of month-long multi-stakeholder consultations.
Adopted as a national document.

PERU'S NATIONAL ACTION PLAN STANDARDIZATION DIRECTORATE

Nº	Activity	Priority linked to ISO Gender Action Plan	Proposed Date	Product	Comments	Status January 2022
1	Collect gender data from NTCs on Presidents and Secretaries	Priority 1: Collect data on gender representation	Dec-21	CPN Briefs consider gender assessment. Check data October 2022.	Based on results, promote gender balance regarding NTC Presidents and Secretaries, taking into account the development of the labour market in the country. Briefs to CPN on NTCs and NSCs being established.	Completed
2	NSB gender statistics	Priority 1: Collect data on gender representation	Dec-21	Annual report. Review data annually.		Completed
3	NTCs gender statistics	Priority 1: Collect data on gender representation	Oct-22	Annual report. Review data annually.	Seek gender balance of member participation in NTCs and NSCs.	In process
4	National Gender Focal Points participating of ISO's Gender Focal Point Network (GFPN)	Priority 2: Collect case studies and best practices on standards in support of gender equality	Dec-21	INACAL participation.	Review best practices.	Completed
5	Signatory UNECE Declaration	Priority 2: Collect case studies and best practices on standards in support of gender equality	Dec-21	UNECE Declaration signed.		Completed
6	Standards promoting gender equality	Priority 2: Collect case studies and best practices on standards in support of gender equality	Dec-21	National adoption IWA 34.		Completed
7	Standards promoting gender equality	Priority 2: Collect case studies and best practices on standards in support of gender equality	Dec-22	List of national standards. National standards approved. Number of national standards.	Identify possible standards on gender management in organizations. Incorporate the gender perspective in standard development. Measure the number of national standards approved with gender perspective.	In process

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8	Standards promoting gender equality	Priority 3: Assess the gender responsiveness of ISO Standards	Dec-22	Guidelines	Development of guidelines for NTCs, based on results of JSAG (ISO-IEC) .	In process
9	Create space on the web to share and update national and international information	Priority 4: Raise awareness on standards in support of gender equality and women's empowerment	Jul-22			In process
10	Dissemination and awareness raising events	Priority 4: Raise awareness on standards in support of gender equality and women's empowerment	Dec-21	6 events. Regional level: COPANT - Colombia/Ecuador/Bolivia National level: INACAL		Completed
11	Awareness raising event on IWA 34:2021 Women's entrepreneurship — Key definitions and general criteria	Priority 4: Raise awareness on standards in support of gender equality and women's empowerment	Jul-22	1 Event		In process
12	Awareness raising event on standardization and its contribution to gender	Priority 4: Raise awareness on standards in support of gender equality and women's empowerment	Mar-22	1 Event		In process
13	Establish a national mirror TC for ISO/PC 337 Guidelines for the promotion and implementation of gender equality	Priority 5: ISO's Policy on gender	Dec-22	NTCs establishing long term goals.		In process

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